

**NORTH ARLINGTON BOARD OF EDUCATION  
NORTH ARLINGTON, NEW JERSEY**

**PUBLIC MEETING**

**May 18, 2015**

7:30 p.m.

**High School Cafeteria**

**I. CALL TO ORDER**

**II. ROLL CALL**

Mrs. Martin	<u>Present</u>
Mr. Titterington	<u>Present</u>
Mr. Blanco	<u>Present</u>
Mr. McDermott	<u>Present</u>
Mr. Ricciardelli	<u>Present</u>

**III. SALUTE TO THE FLAG**

**IV. STATEMENT OF PUBLIC MEETING NOTICE**

This Public Meeting of May 18, 2015, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 5, 2015, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspapers: Bergen RECORD of Hackensack, and the Newark STAR-LEDGER.

**V. CORRESPONDENCE**

None

**VI. MINUTES**

The following Minutes have been approved by the Board:

- A. Motion to approve the minutes of the Public Work Sessions of February 23, 2015, March 16, 2015 and April 27, 2015.
- B. Motion to approve the minutes of the Public Meetings of March 16, 2015 and April 27, 2015.
- C. Motion to approve the minutes of the Executive Session Meetings of February 23, 2015, March 16, 2015, and April 27, 2015.

On Motion by Mr. Blanco, second by Mr. Titterington. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

**Superintendent's Statement**

The Board appreciates the concerns and comments expressed by the public and will take them into consideration. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board of Education. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them.

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The Board will, of course, consider your comments as they related to its obligation to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

### **VII. HEARING OF THE PUBLIC**

Christine Nogares, 47Jauncey Avenue, NA – inquired if the Board considering after school care for Middle School age students. The Superintendent noted the district does not have after school care for this age group. The North Arlington Education Foundation runs the SACC program for elementary age students. Ms. Nogares asked if a program could be started at the Y9outh Center. Mr. McDermott stated the Borough owns and operates a program at the Youth Center, but it is not an after school care type of program. He also stated she should submit a letter to the Superintendent about this indicating the number and names of parents also interested in this program.

Danielle Chairó, 76 Hedden Terrace, NA – is also interested in an after school care type of program for her Middle School child. She feels it would be good all around, for the parents, the students, and would be a benefit to the Borough. Ms. Chairó has been a Middle School teacher for over 20 years and feels there are many volunteers who would also be interested in helping this type of program.

Ms. Nogares asked if the parents could solicit interest through the schools. Mr. McDermott and the Superintendent noted it is fine to talk about this outside the school, but not inside the school.

Nancy Woznicko, 34 Seventh Street, NA – inquired if the Board will bring back the Pre-K program and when will this happen. The Superintendent informed Ms. Woznicko that there was a Pre-K inclusion program this school year, but with increasing numbers of students registering for Kindergarten for next school year, the classroom is needed and there will be no Pre-K program next year. The Board is looking at adding on to Roosevelt School which will include office space and 6-8 classrooms.

Motion to close the Hearing of Citizens made by Mr. Titterington, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

**SUPERINTENDENT'S AGENDA**

**A. RESOLUTION TO APPROVE THE EMPLOYMENT OF A SUBSTITUTE TEACHER AND SUBSTITUTE PARAPROFESSIONAL, FOR THE REMAINDER OF THE 2014-2015 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of a Substitute Teacher and Substitute Paraprofessional, for the remainder of the 2014-2015 school year, as follows:

**SUBSTITUTE TEACHER**

**Diane QUINTANA**, *pending criminal history clearance, completion of all required employment paperwork and receipt of State Teaching Certificate.*

**SUBSTITUTE PARAPROFESSIONAL**

(Substitute Classroom Aide and Substitute Lunchroom Aide)

**Diane QUINTANA**, *pending criminal history clearance and completion of all required employment paperwork.*

**BE IT RESOLVED**, that the North Arlington Board of Education approved the employment of a Substitute Teacher and Substitute Paraprofessional, for the remainder of the 2014-2015 school year, as set forth above.

**B. RESOLUTION TO APPROVE THE APPROPRIATE STEP, EDUCATIONAL LEVEL PLACEMENT AND LONGEVITY INCREMENT OF TENURED CERTIFICATED STAFF MEMBERS, FOR THE 2015-2016 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appropriate step, educational level placement and longevity increment of the following **tenured** certificated staff members, for the period beginning September 1, 2015 through June 30, 2016:

ABDEL-MESSIH, Mary	Step 12, MA	\$61,585.00
AFONSO, Bernadette	Step 13, MA+10	\$65,885.00
ALBUQUERQUE, Ana	Step 17, BA	\$81,426.20, includes longevity
ARAUJO, Faith	Step 6, MA	\$54,040.00
ARENA, Barbara	Step 17, BA	\$83,038.60, includes longevity
ARPAIO, Rosanna	Step 8, MA+30	\$58,690.00
BAEZA, Massiel	Step 3, BA	\$47,885.00
BARBER, Kevin	Step 5, MA	\$53,540.00
BARROQUEIRO, Ariane	Step 14, MA	\$68,575.00
BOYD, Annette	Step 17, MA	\$86,975.40, includes longevity
BRANCO, Cynthia	Step 9, BA	\$51,640.00
BRATOWICZ, Ellen	Step 17, MA+30	\$88,670.00
BROWN, Catrin	Step 9, MA+30	\$59,690.00
BUCHANAN, Jillian	Step 5, BA+30	\$50,540.00
BURNS, Jeannine	Step 12, BA	\$56,935.00
CALLAHAN, Denise	Step 17, BA	\$82,232.40, includes longevity
CAPRIOLA, Francis	Step 10, MA	\$57,735.00
CIOFFI, Joseph	Step 5, BA	\$48,890.00
CORCORAN, Emily	Step 7, BA	\$49,890.00
COUGHLIN, Barbara	Step 15, MA	\$72,575.00
COUGHLIN, William	Step 4, BA	\$48,385.00
CRISMALE, Justine	Step 14, BA	\$63,925.00
CUTRUZZULA, Carol	Step 14, MA	\$68,575.00
DEMBOWSKI, Jesse	Step 7, BA	\$49,890.00
DEMBOWSKI, Samantha	Step 4, MA+30	\$56,435.00
DEMETROULES, Jessica	Step 6, BA	\$49,390.00
DEMPSEY, Dale	Step 3, BA	\$47,885.00
DeVENIO, Diane	Step 8, MA	\$55,290.00
DILLON, Tracy	Step 15, BA	\$68,604.25, includes longevity
DITOMMASO, Noelle	Step 8, BA	\$50,640.00
DROZDOWSKI, Rosemary	Step 17, MA	\$86,122.70, includes longevity
DUFF, Janice	Step 17, MA	\$88,254.45, includes longevity
DUJACK, Shirlene	Step 17, BA	\$82,232.40, includes longevity

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FARINOLA, Daniel	Step 8, BA	\$50,640.00
FASOULETOS, Alison	Step 9, BA+15	\$52,440.00
FISHER, Leanne	Step 17, BA	\$82,232.40, includes longevity
FITZGERALD, Doris	Step 17, MA+60	\$97,131.70, includes longevity
FITZPATRICK, Brianna	Step 6, BA	\$49,390.00
FULLER, DAWN	Step 9, MA	\$56,290.00
GAGLIANO, Kara	Step 10, BA+15	\$53,885.00
GALANTE, John	Step 17, BA+30	\$85,149.45, includes longevity
GALANTE, Michele	Step 17, MA	\$88,254.45, includes longevity
GIUFFRE, Vicki	Step 14, MA+10	\$69,675.00
GUANCI, Richard	Step 12, MA	\$61,585.00
HAAG, Valerie	Step 13, BA	\$60,135.00
HAINES, William	Step 17, MA+60	\$96,170.00
HELMS, Stephanie	Step 12, BA	\$56,935.00
HENNESSY, Donna	Step 3, BA	\$47,885.00
HERRMANN, Cheryl	Step 12, BA+15	\$57,735.00
HORNSTEIN, Cynthia	Step 17, MA	\$87,828.10, includes longevity
HUGHES, Tracey	Step 15, MA+20	\$75,522.75, includes longevity
INGANNAMORTE, Annette	Step 11, BA	\$54,635.00
JACOBSON, Jessica	Step 8, MA+30	\$58,690.00
JOHNSON, Lynn	.50 of Step 17, BA	\$40,310.00
KASTNER, Christopher	Step 17, BA+30	\$82,270.00
KAUFMAN, Katherine	Step 17, MA+60	\$99,055.10, includes longevity
KEEGAN, Maureen	Step 9, MA+20	\$58,490.00
KEELER, Michelle	Step 7, BA+15	\$50,690.00
KHALIL, Shrouk	Step 5, BA	\$48,890.00
KORYCINSKI, Linda	Step 17, MA+10	\$89,392.95, includes longevity
KOSIAKOWSKI, Kathleen	Step 13, BA+30	\$61,785.00
KOWALCZYK, Paula	Step 17, BA	\$83,038.60, includes longevity
KROPP, Carolyn	Step 5, MA	\$53,540.00
KUSHER, Karin	Step 17, BA	\$82,232.40, includes longevity
LIPSKY, Frances	Step 7, MA	\$54,540.00
LORBER-TERMAAT, Rose Ellen	Step 17, MA+60	\$97,131.70, includes longevity
LUCIANO, Heather	Step 8, MA	\$55,290.00
MACARI, Janine	Step 7, BA	\$49,890.00
MACK, Noreen	.50 of Step 8, BA	\$25,320.00
MAIER, Margaret	Step 17, MA+30	\$90,443.40, includes longevity
MALANGA, Kathleen	Step 17, MA+40	\$93,596.10, includes longevity
MARCANTUONO, Paul	Step 10, BA+15	\$53,885.00
MARCHESE, Martha	Step 15, BA	\$68,604.25, includes longevity
MARCK, Anthony	Step 17, BA	\$80,620.00
MAROTTI, Breanne	Step 3, BA	\$47,885.00
MARTINEZ, Marilyn	Step 4, MA	\$53,035.00
MC CREA, Colleen	Step 17, MA+60	\$99,055.10, includes longevity
MCENTEE, Lauren	Step 4, MA	\$53,035.00
MCKENNA, Irene	Step 17, BA+15	\$82,234.20, includes longevity
MEZZINA SEDLOCK, Juliann	Step 5, MA	\$53,540.00
MIELKE, Marilyn	Step 13, MA	\$64,785.00
MITCHELL, Marisa	Step 7, MA	\$54,540.00
MOTT, William	Step 17, MA	\$88,254.45, includes longevity
MULLEN, David	Step 12, BA	\$56,935.00
MURAD, Mary	Step 17, MA+40	\$93,596.10, includes longevity
NAZI, Ghassan	Step 9, MA	\$56,290.00
NECOECHEA, William	Step 16, Doctorate	\$92,187.75, includes longevity and stipend
NEUBAUER, Carolyn	Step 8, MA	\$55,290.00
NICOLLE, Peter	Step 17, MA+30	\$91,773.45, includes longevity
NOLAN, Bonnie	Step 17, MA+40	\$94,050.45, includes longevity
NOURAVI, Mandy	Step 15, MA	\$72,575.00
PALERMO, Roseanna	Step 15, BA	\$67,925.00
PEREIRA, Carla	Step 13, MA+40	\$70,385.00
PEREZ, Jennifer	Step 4, MA+10	\$54,135.00
PHALON, Melinda	Step 14, BA	\$63,925.00
PHELPS, Susan	Step 7, MA	\$54,540.00
PORFIDO, Jennie Ann	Step 7, MA	\$54,540.00
RAPP, Michael	Step 17, MA+40	\$94,050.45, includes longevity
REAP, Darlene	Step 3, BA	\$47,885.00
RINZIVILLO, Christina	Step 13, BA+15	\$60,935.00
ROSEN-WILLIAMS, Valerie	Step 9, MA	\$56,290.00
ROTONDO, Christine	Step 10, BA	\$53,085.00
SANCHEZ, Erica	Step 7, MA	\$54,540.00
SAUCHELLI, Kerri Ann	Step 4, MA	\$53,035.00
SCALIA, Eileen	Step 10, MA	\$57,735.00
SELPE, Gina	Step 16, MA+40	\$83,675.00

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SHARRY, Lauren	Step 8, MA	\$55,290.00
SHAYER, Diane	Step 3, MA	\$52,535.00
SMITH, Karen	Step 10, BA	\$53,085.00
SOCCOL, Tracy	Step 4, MA	\$53,035.00
STRINGHAM, Louisa	Step 14, MA+20	\$70,775.00
TENDLER, Sheri	.60 of Step 4, MA	\$31,821.00
TERLETZKY, Doreen	Step 17, BA	\$83,038.60, includes longevity
TOMKO, Patricia	Step 16, BA	\$73,425.00
TURNER-TURANO, Tracey	Step 8, BA	\$50,640.00
TZAKIS, Persa	Step 15, MA	\$72,575.00
VERRIER, Martine	Step 15, MA	\$73,300.75, includes longevity
VESPOLI, Michele	Step 10, BA	\$53,085.00
WEI, Natalie	Step 6, BA+15	\$50,190.00
WHALEN, Theresa	Step 7, BA+15	\$50,690.00
YOUNG, Hanni	.50 of Step 16, MA	\$39,427.88, includes longevity
ZUKATUS, John	Step 7, BA+15	\$50,690.00

### **\*\* STEPS AND SALARIES TO BE ADJUSTED UPON COMPLETION OF NEGOTIATIONS.**

**BE IT RESOLVED**, that the North Arlington Board of Education approved the appropriate step, educational level placement, and longevity increment of **tenured** certificated staff members for the period beginning September 1, 2015 through June 30, 2016, as set forth above.

### **C. RESOLUTION TO APPROVE THE REAPPOINTMENT OF TENURED, TWELVE MONTH CONFIDENTIAL SECRETARIES, FOR THE 2015-2016 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reappointment of the following, twelve-month, **tenured** confidential secretaries at the appropriate stipend and longevity increment, for the period beginning July 1, 2015 through June 30, 2016:

<b>Lucy Italiano</b>	\$65,964.00, includes Responsibility Stipend and Longevity**
<b>Linda Lanzalotto</b>	\$67,164.00, includes Responsibility Stipend and Longevity**
<b>Carol Ostanski</b>	\$63,832.00, includes Longevity**
<b>Andrea Pires</b>	\$66,232.00, includes Responsibility Stipend and Longevity**
<b>Margaret-Ann Zukatus</b>	\$68,996.00, includes Responsibility Stipend and Longevity**

### **\*\* SALARIES TO BE ADJUSTED UPON COMPLETION OF NEGOTIATIONS.**

**BE IT RESOLVED**, that the North Arlington Board of Education approved the reappointment of twelve-month, **tenured** confidential secretaries at the appropriate stipend and longevity increment, for the period beginning July 1, 2015 through June 30, 2016, as set forth above.

On Motion by Mr. McDermott, second by Mrs. Martin. There was no discussion. O Roll Call Mr. Ricciardelli abstained as to item B only. Mrs. Martin, Mr. Titterington, Mr. Blanco, and Mr. McDermott voted in the affirmative. There being a majority in the affirmative, it was so ordered

**D. RESOLUTION TO APPROVE THE REAPPOINTMENT OF TENURED, TWELVE-MONTH SECRETARIES, FOR THE 2015-2016 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reappointment of the following **tenured**, twelve-month secretaries at the appropriate stipend and longevity increment, for the period beginning July 1, 2015 through June 30, 2016:

**Audrey Davey**           \$64,964.00, includes Responsibility Stipend and Longevity\*\*

**Kathleen Lemise**       \$64,464.00, includes Longevity\*\*

**Sylvia Orovio**           \$64,464.00, includes Longevity\*\*

**Carol Tallarida**       \$63,832.00, includes Longevity\*\*

**\*\* SALARIES TO BE ADJUSTED UPON COMPLETION OF NEGOTIATIONS.**

**BE IT RESOLVED**, that the North Arlington Board of Education approved the reappointment of **tenured**, twelve month secretaries at the appropriate stipend and longevity increment, for the period beginning July 1, 2015 through June 30, 2016, as set forth above.

**E. RESOLUTION TO APPROVE THE REAPPOINTMENT OF TENURED, TEN-MONTH SECRETARIES, FOR THE 2015-2016 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reappointment of the following **tenured**, ten-month secretaries at the appropriate stipend and longevity increment, for the period beginning September 1, 2015 through June 30, 2016:

**Pamela Ferro**           \$44,658.43, includes Educational Stipend and Longevity\*\*

**Ann Silverio**           \$22,461.93, includes Longevity\*\*

**\*\* SALARIES TO BE ADJUSTED UPON COMPLETION OF NEGOTIATIONS.**

**BE IT RESOLVED**, that the North Arlington Board of Education approved the reappointment of **tenured**, ten-month secretaries at the appropriate stipend and longevity increment, for the period beginning September 1, 2015 through June 30, 2016, as set forth above.

**F. RESOLUTION TO APPROVE SALARY PLACEMENT OF TENURED SUPERVISORS, FOR THE 2015-2016 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve salary placement of the following **tenured** Supervisors, for the 2015-2016 school year:

**Sharon O-BRIEN-ROMER**

Supervisor of High School English, Social Studies/World History and World Languages Departments

**Step 12, MA**

**\$70,929.00, includes Supervisory Stipend\*\***

**Joseph SPACCAVENTO**

Supervisor of High School Science and Mathematics Departments

**Step 17, MA+60**

**\$117,775.67, includes Longevity, Supervisory Stipend and 11<sup>th</sup> Month Stipend\*\***

**\*\* STEPS AND SALARIES TO BE ADJUSTED UPON COMPLETION OF NEGOTIATIONS.**

**BE IT RESOLVED**, that the North Arlington Board of Education approved salary placement of the above **tenured** supervisors, for the 2015-2016 school year.

**G. RESOLUTION TO APPROVE SALARY PLACEMENT OF ADMINISTRATORS, FOR THE 2015-2016 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve salary placement of the following Administrators, for the period beginning July 1, 2015 through June 30, 2016:

**Dennis Kenny, Assistant Principal**  
North Arlington High School  
\$123,794.00

**Nicole Russo, Principal**  
North Arlington Middle School  
\$136,581.00

**Marie Griggs, Principal**  
Roosevelt School  
\$126,075.00

**Elaine Jaume, Principal**  
Washington School  
\$126,075.00

**Kathleen McEwin-Marano, Business Administrator**  
Board Secretary  
\$173,944.00

**Dr. Oliver W. Stringham, Superintendent of Schools**  
\$157,500.00

**BE IT RESOLVED**, that the North Arlington Board of Education approved salary placement of Administrators, for the period beginning July 1, 2015 through June 30, 2016, as set forth above.

On Motion by Mr. Titterington, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

**H. RESOLUTION TO APPROVE THE EMPLOYMENT OF A CERTIFICATED STAFF MEMBER, FOR THE 2015-2016 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of **Michael Boan**, as a Teacher of Physics at North Arlington High School, replacing Scott Robinson, *pending completion of required employment paperwork and receipt of appropriate teaching certification*, for the period beginning September 1, 2015 through June 30, 2016, at Step 1, MA on the North Arlington Teachers' Salary Guide or \$52,040.00 (salary to be adjusted upon completion of negotiations).

**BE IT RESOLVED**, that the North Arlington Board of Education approved the employment of **Michael Boan**, as a Teacher of Physics at North Arlington High School, replacing Scott Robinson, *pending completion of required employment paperwork and receipt of appropriate teaching certification*, for the period beginning September 1, 2015 through June 30, 2016, at Step 1, MA on the North Arlington Teachers' Salary Guide or \$52,040.00 (salary to be adjusted upon completion of negotiations).

**I. RESOLUTION TO APPROVE THE DISTRICT AFFIRMATIVE ACTION TEAM, FOR THE 2015-2016 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the District Affirmative Action Team, for the 2015-2016 school year, as follows:

**Frances Lipsky**, District Affirmative Action Officer  
**Walter Curioni**, Assistant Superintendent for Curriculum and Instruction  
**Marie Griggs**, Principal, Roosevelt School  
**Dennis Kenny**, Assistant Principal, North Arlington High School  
**David Hutchinson**, Athletic Director  
**Paul Marcantuono**, Teacher, North Arlington High School  
**Ariane Barroqueiro**, Teacher, Jefferson School  
**Melinda Phalon**, Teacher, Roosevelt School

**BE IT RESOLVED**, that the North Arlington Board of Education approved the District Affirmative Action Team, for the 2015-2016 school year, as set forth above.

**J. RESOLUTION TO APPROVE THE APPOINTMENT OF COACHES AT NORTH ARLINGTON HIGH SCHOOL, FOR THE 2015-2016 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following coaches at North Arlington High School, for the 2015-2016 school year:

**BASKETBALL, BOYS**

**Richard Corsetto**, Head Boys' Basketball Coach, at a stipend of \$7,389.00. \*\*  
**Marcello D'Andrea**, Assistant Boys' Basketball Coach, at a stipend of \$4,700.00. \*\*  
**George Rotondo**, Assistant Boys' Basketball Coach, at a stipend of \$4,700.00. \*\*

**BASKETBALL, GIRLS**

**Robert Lado**, Head Girls' Basketball Coach, at a stipend of \$7,389.00. \*\*  
**Karissa DePena**, Assistant Girls' Basketball Coach, at a stipend of \$4,700.00. \*\*  
**Stephanie Sinclair**, Assistant Girls' Basketball Coach, at a stipend of \$4,700.00. \*\*

**BOWLING**

**Daniel Farinola**, Head Bowling Coach, at a stipend of \$4,455.00. \*\*

**CHEERLEADING**

**Jessica Demetroules**, Head Cheerleading Coach for the 2015-2016 Winter Season, at a stipend of \$2,941.00. \*\*

**SOCCER, GIRLS**

**Juliann Mezzina Sedlock**, Assistant Girls' Soccer Coach for the 2015-2016 Fall Season, at a stipend of \$4,075.00. \*\*

**TRACK, INDOOR**

**John Zukatus**, Head Indoor Track Coach, at a stipend of \$5,000.00. \*\*  
**Joseph Cioffi**, Assistant Indoor Track Coach, at a stipend of \$3,000.00. \*\*

**\*\* STIPENDS TO BE ADJUSTED UPON COMPLETION OF NEGOTIATIONS.**



**K. RESOLUTION TO APPROVE A SUMMER 2015 ENRICHMENT PROGRAM AND PAYMENT OF APPROPRIATE STIPEND TO THE CERTIFICATED STAFF MEMBER CONDUCTING THE PROGRAM.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following Summer 2015 Enrichment Program and payment of appropriate stipend to the certificated staff member conducting the program:

**Name of Summer Enrichment Program:** Summer Reading Book Help – For incoming 6<sup>th</sup> and 7<sup>th</sup> graders.

**Dates/Location/Time of Program:** June 23-June 26 and June 29-July 1, 2015  
9:00 a.m. until 10:15 a.m. at North Arlington Middle School

**Certificated Staff Conducting the Program:** Annette Boyd

**Rate of Pay:** \$85.00 per student, limited to 15 students.

**BE IT RESOLVED** that the North Arlington Board of Education approved the Summer 2015 Enrichment Program and payment of appropriate stipend to the certificated staff member conducting the program, as set forth above.

On Motion Mr. Blanco, second by Mrs. Martin. There was no discussion. On Roll Call Mr. McDermott abstained as to item J only. Mrs. Martin, Mr. Titterington, Mr. Blanco and Mr. Ricciardelli voted in the affirmative. There being a majority in the affirmative it was so ordered.

**L. RESOLUTION TO ACCEPT RESIGNATIONS.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

**Modesta Canaris**, Special Education Aide at North Arlington High School, effective June 22, 2015.

**Luigi DePinto**, Assistant Girls' Soccer Coach at North Arlington High School, effective immediately.

**BE IT RESOLVED**, that the North Arlington Board of Education accepted the resignations, set forth above.

**M. RESOLUTION DECLARING THE WEEK OF MAY 11, 2015 THROUGH MAY 15, 2015 AS *SPECIAL EDUCATION WEEK* IN NEW JERSEY.**

**WHEREAS**, the week of **May 11, 2015** through **May 15, 2015** is *Special Education Week* in New Jersey, as set forth by the New Jersey School Boards Association and the Association of Schools and Agencies for the Handicapped;

**WHEREAS**, in the North Arlington School District we have a tradition of excellence in our Special Education Programs and a superb and dedicated staff.

**NOW, THEREFORE, BE IT RESOLVED**, that the North Arlington Board of Education does hereby declare the week of **May 11, 2015** through **May 15, 2015** as *Special Education Week* at North Arlington School District. The North Arlington School District furthermore is proud to provide exceptional programs that assist every child in reaching his or her potential.

**N. RESOLUTION TO APPROVE AN AGREEMENT BY AND BETWEEN THE PASSAIC COUNTY EDUCATIONAL SERVICES COMMISSION AND THE NORTH ARLINGTON BOARD OF EDUCATION, FOR THE 2015 SUMMER SCHOOL PROGRAM.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve an Agreement by and Between the Passaic County Educational Services Commission and the North Arlington Board of Education, for the 2015 Summer School Program at North Arlington Middle School, for the period beginning June 26, 2015 through July 24, 2015.

**BE IT RESOLVED**, that the North Arlington Board of Education approved an Agreement by and Between the Passaic County Educational Services Commission and the North Arlington Board of Education, for the 2015 Summer School Program at North Arlington Middle School, for the period beginning June 26, 2015 through July 24, 2015.

**O. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE ATTACHED LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE'S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops:

Name: Michael Gross

Conference/Seminar/Workshop: NPTNJ Capstone Conference 2015

Date: June 4, 2015

Location: New Jersey City University, Jersey City, NJ

School/Subject/Grade Level: Middle School Physical Education and Health Teacher

Registration: No Cost

Travel Reimbursement as per Board Policy

**BE IT RESOLVED**, that the North Arlington Board of Education approved the attendance of staff members at the Professional Development Workshops, listed above.

On Motion by Mr. McDermott, second by Mr. Blanco. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

**P. RESOLUTION TO APPROVE AUTHORIZATION OF MERIT PAY FOR THE 2014-2015 SCHOOL YEAR**

**RESOLVED** that the Board of Education approve the payment authorization for Superintendent's Merit Pay for the 2014-2015 school year.

**WHEREAS** the New Jersey Administrative Code (6A.23 A-31 (e) 10iv) requires the Board of Education to approve a resolution certifying that a specific criterion for the Superintendent has been satisfied; and

**WHEREAS** the Executive County Superintendent approved the submitted goals for the 2014-2015 school year; and

**WHEREAS** the Superintendent's Merit Provisions were previously approved to the North Arlington Board of Education at the July 14, 2014 and October 27, 2014 Board of Education Meetings, and submitted to the County Office of the New Jersey Department of Education; and

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WHEREAS all goals have been met as follows:

Goal #1: Teachers' College Readiness Assessment, 3.33%, \$5,244.75  
Goal#2: Full day inclusion class 3.33%, \$5,244.75  
Goal#3: Advanced Placement, 3.33%, \$5,244.75  
Goal#4: Increase Mathematics Instructional Time, 2.5%, \$3,937.50  
Goal #5: Increase Language Arts Literacy Instructional Time, 2.5%, \$3,937.50

NOW, THEREFORE, BE IT RESOLVED upon the approval of the Executive County Superintendent, the North Arlington Board of Education approves the achievement of all goals and the payment listed above.

**Q. RESOLUTION TO APPROVE THE APPOINTMENT OF A VOLUNTEER COACH AT NORTH ARLINGTON HIGH SCHOOL FOR THE 2015-2016 SCHOOL YEAR**

WHEREAS the Superintendent of Schools recommends that the Board approve the appointment of Alyssa Rodriguez as a Volunteer Cheerleading Coach at North Arlington High School for the 2015-2016 school year.

BE IT RESOLVED that the North Arlington Board of Education approved the appointment of Alyssa Rodriguez as a Volunteer Cheerleading Coach at North Arlington High School for the 2015-2016 school year.

**R. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE ATTACHED LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE'S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT**

WHEREAS the Superintendent of Schools recommends that the Board approve the attendance of staff members at the following Professional Development Workshops:

Nam: Myndi Phalon  
Conference/Seminar/Workshop: Literacy (Reading Workshop) Observation  
Date: May 21, 2015  
Location: Sicoma School Wyckoff, NJ  
School/Subject/Grade Level: Roosevelt School, 4<sup>th</sup> Grade Teacher  
Registration: No cost – no substitute needed  
Travel Reimbursement as per Board Policy

Name: Amanda Frazao  
Conference/Seminar/Workshop: Literacy (Reading Workshop) Observation  
Date: May 21, 2015  
Location: Sicoma School, Wyckoff, NJ  
School/Subject/Grade Level: Roosevelt School, 5<sup>th</sup> Grade Teacher  
Registration: No cost – no substitute needed  
Travel Reimbursement as per Board Policy

BE IT RESOLVED that the North Arlington Board of Education approved the attendance of staff members at the Professional Development Workshops listed above.

On Motion by Mr. Titterington, second by Mr. Blanco. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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**FINANCE COMMITTEE**

Mr. Blanco, Chairman  
Mr. Titterington, Co-Chairman

1. BE IT RESOLVED by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D, 1E, 1F):
- A. The budget transfers be approved for April 2015.
- B. The bills and claims for May 2015 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for April 30, 2015, and May 15, 2015 (actual) and May 30, 2015 (estimated).

Date	Amount
April 30, 2015	\$ 688,259.47
May 15, 2015	\$ 759,930.38
May 30, 2015	\$ 710,000.00 (estimated)
<b>Total</b>	<b>\$2,158,189.85</b>

- E. RESOLVED that the Board of Education authorize a transfer from the General Fund in the amount of \$84,300 to the Capital Projects Fund for professional architectural fees approved at the March 16, 2015 meeting for the following projects: Middle School Fire Alarm, Washington School Brick Repointing, Jefferson School Exterior Stairs and Retaining Wall, High School, Middle School and Jefferson School Interior Stairwell Wall Repairs, and the High School Science Room (Roof ceiling and lighting replacement)
- F. The Superintendent recommends that the Board approve cancellation of prior year accounts payable as follows:

Vendor	Account No.	Purchase Order No.	Amount
Pennon Assoc.	11-000-230-339-19-0343	1394-34	\$ 1,500.00
Spiezle Group, Inc.	11-000-230-339-19-0343	2827-12	\$ 147.04
Spiezle Group, Inc.	11-000-230-339-19-0343	3697-89	\$ 248.22
Spiezle Group, Inc.	11-000-230-339-19-0343	4867-23	\$ 667.71
Sokol, Behot	11-000-230-331-19-0342	1484-12	\$ 976.78
Donohue	11-000-230-332-19-0509	2222-34	\$ 1,100.00
Karen Tattoli	11-000-240-800-04-0000	1499-34	\$ 2.34
Accuscan	11-000-251-340-22-0513	1415-34	\$ 2,561.86
NJ Div. of Pensions	11-000-291-220-22-0494	827-34	\$ 474.39
Presidio	11-190-100-340-06-0013	1096-34	\$ 481.60
	<b>Fund 11 Total</b>		<b>\$ 5,596.97</b>
KSI	30-000-400-390-00-0780	1500-34	\$ 3,900.00
	<b>Fund 30 Total</b>		<b>\$ 3,900.00</b>

2. MOTION TO APPROVE MANUAL CHECKS

December 2014		
Acct.#11-000-290-270-22-0507		
Ck.#009761	Horizon Blue Cross Blue Shield	\$192,109.93
Ck.#009762	Benecard	\$ 28,108.29
Ck.#009763	Delta Dental Plan of NJ	\$ 9,052.09
Ck.#00825	Lorraine Mocik, R.N.	\$ 3,705.00
Ck.#00824	Mary Marshall, R.N.	\$ 1,200.00

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Ck.#00826	Marie Pilz, R.N.	\$ 945.00
<b>Total</b>		<b>\$235,120.31</b>

**3. REQUISITION OF TAX LEVY**

RESOLVED that the amount of district taxes, exclusive of debt service requirements, needed to meet the obligations of the Board is hereby requested to be placed in the hands of the Board Secretary as listed:

Amount of District Tax  
(exclusive of Debt Service) \$23,344,581.00  
Debt Service \$ 491,331.00

**2015-2016 DISTRICT TAX PAYMENT SCHEDULE**

<b><u>Date of Pmt.</u></b>	<b><u>Gen. Fund</u></b>	<b><u>Debt Service</u></b>	<b><u>Total</u></b>
July 10, 2015	\$ 1,945,381.75	\$ 0.00	\$ 1,945,381.75
Aug. 10, 2015	\$ 1,945,381.75	\$210,400.00	\$ 2,155,781.75
Sept. 10, 2015	\$ 1,945,381.75	\$ 15,700.00	\$ 1,961,081.75
Oct. 10, 2015	\$ 1,945,381.75	\$ 0.00	\$ 1,945,381.75
Nov. 10, 2015	\$ 1,945,382.00	\$ 0.00	\$ 1,945,382.00
Dec. 10, 2015	\$ 1,945,382.00	\$ 0.00	\$ 1,945,382.00
Jan. 10, 2016	\$ 1,945,381.75	\$ 0.00	\$ 1,945,381.75
Feb. 10, 2016	\$ 1,945,381.75	\$ 45,750.00	\$ 1,989,131.75
Mar. 10, 2016	\$ 1,945,381.75	\$221,481.00	\$ 2,166,862.75
Apr. 10, 2016	\$ 1,945,381.75	\$ 0.00	\$ 1,945,381.75
May 10, 2016	\$ 1,945,381.50	\$ 0.00	\$ 1,945,381.50
June 10, 2016	<u>\$ 1,945,381.50</u>	<u>\$ 0.00</u>	<u>\$ 1,945,381.50</u>
Total	\$23,344,581.00	\$491,331.00	\$23,835,912.00

On Motion by Mr. McDermott, second by Mr. Titterington. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

**CONTRACTS/MEMBERSHIPS****4. MOTION TO RENEW FOOD SERVICE MANAGEMENT CONTRACT FOR THE 2015-2016 SCHOOL YEAR**

The Food Service Management Company shall receive, in addition to the costs of operation, an administrative/management fee of thirty-two thousand one hundred thirty dollars (\$32,130) to compensate the Food Service Management Company for administrative and management costs. This fee shall be billed in 10 monthly installments of \$3,213.00 per month as a cost of operation. The LEA guarantees the payment of such costs and fee to the Food Service Management Company.

A per meal administrative/management fee shall apply to all vended meals receipts deposited in the LEA's account. All vended meals receipts deposited into the LEA's account shall be divided by \$1.00 to arrive at a meal equivalent. The administrative/management fee charged for vended meals will be \$.10 per meal equivalent.

The Food Service Management Company guarantees the LEA a minimum profit of four thousand dollars (\$4,000.00) for school year 2015-2016.

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**5. MOTION TO APPROVE LUNCH PRICES FOR THE 2015-2016 SCHOOL YEAR**

Upon the recommendation of the Superintendent the Board approved breakfast and lunch prices for the 2015-2016 school year as follows:

	<u>Lunch Price</u>	<u>Reduced Price</u>	<u>Faculty Lunch</u>
Elementary School	\$2.50	\$ .40	\$3.00
Middle School	\$2.70	\$ .40	\$3.20
High School	\$2.75/\$3.10	\$ .40	\$4.35

  

	<u>Breakfast</u>	<u>Reduced Breakfast</u>	<u>Faculty Breakfast</u>
Elementary School	\$2.00	\$ .30	\$2.50
Middle School	\$2.25	\$ .30	\$3.20

**6. MOTION TO APPROVE 192-193 NON-PUBLIC SCHOOL SERVICES CONTRACTS for the 2015-2016 school year**

Upon the recommendation of the Superintendent the Board approved the following 192-193 Agreement for Non-Public School Services for the 2015-2016 school year:

Bergen County Special Services School District 2014-2015 school year

South Bergen Jointure Commission – Contracted Services 2015-2016 school year

**FACILITIES**

**7. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES**

Permit No.	Facility	Date	Time	Purpose	Applicant
210	HS Cafe	04/28/15	1-2:15 p.m.	PreK-3 regis.	D. Dempsey
211	HS Room 202	05/19/15	7:50 a.m.- 12:10 p.m.	Guest Speaker	K. Kusher
212	HS Cafe	05/19/15	7-8 p.m.	Junior/Senior Prom Committee Mtg.	S. Dembowski
213	Roos Gym	06/12/15	6-9 p.m.	5 <sup>th</sup> Grade Party	M. Kearney
214	HS Cafe	11/17/15	5-9:30 p.m.	Casino Night “Hands” Group	D. Fitzgerald
215	HS Stage	5/6,7,8,11/15	7 a.m.-1 p.m.	Senior Portraits Yearbook	S. Dembowski
216	HS Gym/Cafe	06/17/15	4-8 p.m.	MS Graduation	N. Russo
217	HS Weight Room	6/17/15	5-9 p.m.	Hayden’s Heart Lift-a- thon	D. Hutchinson

On Motion by Mr. McDermott, second by Mr. Blanco. On discussion the Board asked that facility permit No. 217 be removed and another date will be assigned for this event. There was no further discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

**8. MOTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, CONTRACTS, ADDENDA, BIDS AND PROPOSALS**

Motion to approve/reject:

- A. Proposals were solicited for reflective decals which are required for all school buses as follows:

Item	Arcola Bus Co.	Reflective Image
(50) Emergency Exit 12-5/16” x 2-7/8”	\$162.50	\$300.00
(25) Emergency Door 12-7/8” x 2-7/8”	\$ 81.25	\$150.00
(50) Emergency Exit 4-3/4” x 3-1/4”	\$156.50	\$200.00
Total	\$400.25	\$650.00

Upon the recommendation of the Superintendent and Transportation Coordinator the Board authorized the purchase of the reflective decals from **Arcola Bus Co.**

Justification

The decals fade in the sun and must be replaced a few times a year to comply with DOT regulations.

- B. WHEREAS the North Arlington Board of Education (hereinafter referred to as the “Board”) advertised for bids for the Media Center Floor Replacement at Roosevelt Elementary School (hereinafter referred to as the “Project”); and

WHEREAS on May 13, 2015, the Board received one (1) bid for the Project, as reflected on the attached bid tabulation sheet; and

WHEREAS, Louis Gargiulo Co., Inc. (hereinafter referred to as “Gargiulo”), submitted the lowest numerical bid for the Project, with a base bid and total contract sum in the amount of Seventy-Seven Thousand Nine Hundred Dollars (\$77,900.00) and no cents; and

WHEREAS the bid submitted by Gargiulo is responsive in all material respects and it is the Board’s desire to award the contract for the Project to Gargiulo.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby awards the contract for the Media Center Floor Replacement at Roosevelt Elementary School to Louis Gargiulo Co., Inc., in a base bid and total contract amount of Seventy-Seven Thousand Nine Hundred Dollars (\$77,900.00) and no cents.

BE IT FURTHER RESOLVED that this award is expressly conditioned upon the contractor furnishing the requisite insurance certificate and labor and materials/performance bond as required in the project specifications, together with an AA201-Project Manning Report, an executed A-101-Standard Form of Agreement Between Owner and Contractor, A-201-General Conditions of the Contract for Construction, as prepared by the Board Attorney, within ten (10) days of the date hereof.

BE IT FURTHER RESOLVED that the Board attorney is hereby directed to draft the Agreement with the successful bidder consistent with this Resolution and with the terms contained in the bid documents approved by the Board for the Project. The Board President and Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this Resolution.

BE IT FURTHER RESOLVED that the Board authorizes the Business Administrator to transfer funds in the amount of \$77,900.00 from the General Account to the Capital Projects Account to fund this project, pending availability of funding.

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- C. A proposal was solicited and received from Pennetta for installing new software for the boilers at the Middle School, at a cost of approximately \$15,500. This installation will give the Board of Education control in operation/maintenance/repair of the boiler and/or boiler controls.

Upon the recommendation of the Superintendent and the Buildings and Grounds Supervisor the Board approved the installation of new software from Pennetta for the boilers at the Middle School at a cost of approximately \$15,500, effective July 1, 2015.

Justification

Currently, Honeywell has access to the boiler controls. The Board of Education pays a monthly fee to Honeywell (approx.. \$407). Any/all service calls are also billed. Using new software the Board of Education Middle School Custodians, and the Buildings and Grounds Supervisor can control the operation of the boilers in the Middle School

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- D. Change Orders were received from Rochelle Contracting Co., Inc., for Rip Collins Field as follows:

Change Order #7 – Provide material and labor  
additional fence, tree removal at pole vault,  
curb and sidewalk, and overtime for  
American Athletic as requested \$ 69,609.61

Change Order #8 – deduct for unused portion of  
Unsuitable soil allowance (\$ 75,000.00)  
Deduct for unused portion of site utilities allowance (\$ 25,000.00)

Upon the recommendation of the Superintendent and Spiezle Architectural Group, Inc., the Board approved these change orders.

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- E. WHEREAS the Board has contracted with Integrity Consulting Group (hereinafter referred to as “ICG”) as its broker of record to negotiate, among other things, its health benefit rates for the medical plans maintained by the District for its employees; and

WHEREAS the Board currently maintains its employee medical coverage with Horizon Blue Cross Blue Shield of New Jersey (hereinafter referred to as “Horizon BCBSNJ”) and prescription coverage with Benecard; and

WHEREAS IGC renegotiated the Board’s renewal rates with Horizon BCBSNJ and Benecard to reduce the percentage change to the Board’s premiums for medical and prescription coverages for the renewal period from July 1, 2015 to June 30, 2016 to 4% (medical) and 5% (prescription) respectively; and

WHEREAS the Board has determined that the revised renewal rates for medical and prescription coverages are competitive and in the best interests of the North Arlington School District.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby approves the renewal rates for medical and prescription coverages for the renewal period from



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July 1, 2015 to June 30, 2016 to 4% (medical) and 5% (prescription), respectively.

BE IT FURTHER RESOLVED that the Board Secretary/Business Administrator is hereby authorized to execute the Renewal participation Audit Form.

On Motion by Mr. Blanco, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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## **ADJOURNMENT**

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of May 18, 2015 adjourned at 8:00 p.m.

On Motion by Mr. McDermott, second by Mrs. Martin. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

Respectfully,

Kathleen McEwin-Marano